

Attorney Docket No: IDF 1693 (4000-05000)

Patent

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

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APR 01 2005

Applicant(s): H. Winnfred Smith

Serial No.: 09/915,846

Filed: July 26, 2001

For: Process For Managing Change
Within An Enterprise§
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Group Art Unit: 2142

Examiner: Thong H. Vu

Confirmation No.: 7187

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**REQUEST FOR RECONSIDERATION AND RESPONSE TO
FINAL OFFICE ACTION DATED FEBRUARY 1, 2005**

Sir:

In response to the Final Office Action dated February 1, 2005, Applicant respectfully
requests reconsideration and submits the following remarks to the above-identified application as
follows.

Listing of the claims begins on page 2 of this paper.

Remarks/Arguments begin on page 8 of this paper.